



*2021-2022*

*PLAYER/PARENT  
HANDBOOK*

Congratulations on being selected as a member of the Hurricane Volleyball Academy team. Players and parents, please take the time to review this player/parent handbook. It is your responsibility to know the content within and to abide by the rules set by the Hurricane Volleyball Academy administration and coaches. We look forward to an amazing season!

**COACHES PLEDGE:** “No one succeeds all by themselves, we are a team, we are a family.”

**CLUB PHILOSOPHY:** The Hurricane Volleyball Academy will create a respectful and productive environment for all of its student-athletes. We will offer our players, progressive training that will teach proper technique, knowledge of the game, and understanding of the rules. We hope to create a healthy balance between team mentality, commitment, and competition. These qualities will promote success in every aspect of the student-athlete’s life.

**ATTENDANCE POLICY:** Players are expected to attend every practice and tournament and give 100%

Practices: Players are expected to attend every practice. If a player is sick, will be late to practice, or miss practice due to any reason, **it is the player’s responsibility to contact the coach well in advance of practice time.**

- For every 3 practices missed, player will sit 1 set
- If a player misses the practice **before a tournament**, without notification, she will sit the first set of the first match at that tournament, unless excused with a doctor’s note.
- Players with injuries are still expected to attend practice and watch.

Tournaments: Players are expected to attend all tournaments. Players are also expected to referee during tournaments. Even if the player is not refereeing the last match, that player is still expected to stay with the team until the entire team is finished with the tournament.

#### **DRESS CODE:**

Practices: Players are required to dress appropriately for team practice. Each player needs proper footwear, socks, knee pads, shorts and t-shirt. No jewelry (earrings, necklaces, bracelets, rings, or piercings) is to be worn to practice. Shirts with sleeves are required, no cut off or half shirts are allowed. **NO MIDRIF OR SPORTS BRAS SHOWING**

Tournaments: Players need to bring both jerseys to every tournament without exception. Coaches will approve team jerseys when issued to make sure they fit properly and appropriately. Players are required to have the proper jersey, warm-ups, bags and socks for game day. Game jerseys are to be worn for competition only. Players are not allowed to wear their team jerseys outside of tournament play.

**COMMUNICATION PROCEDURES:** Hurricane Volleyball communication procedure is designed for the student-athlete to take ownership of the process and to develop lifelong skills. All questions regarding game time, position, or unclear expectations need to be addressed accordingly. The player should be the one to approach a coach regarding any concerns...NOT the parents. Coaches do not discuss any athlete other than the parent’s own child or the actions of any other Hurricane Volleyball coach.

**Step 1:** The athlete should approach or call the coach outside of practice and ask for a meeting time to be set. This meeting will be between the coaching staff and the player. Parents as asked to be in proximity of the meeting but allow the player to advocate for themselves.

**Step 2:** If the concern remains unresolved, a meeting with the parent(s), coach, athlete, and club director will be scheduled. The player must be present and again the meeting should not interfere with practice or tournament time.

The parent or athlete SHOULD NEVER:

1. Confront a coach during a practice or during tournaments
2. Expect meetings to be set during practice or tournament participation
3. Attempt to “compare” or evaluate another athlete
4. Use profanity towards the coach or other players
5. Discuss their concerns with any other parents or players until resolved with the coach
6. Address the coach with concerns prior to the athlete attempting first.

**DISCIPLINARY ACTION:** We expect our players to be outstanding student-athletes both on and off the court. Players are to be respectful to their coaches, and team mates. If a coach is contacted regarding poor behavior from an athlete, or the coach witnesses a player behaving poorly, disciplinary actions will be taken.

- 1<sup>st</sup> offense: verbal warning from coach along with extra conditioning after practice.
- 2<sup>nd</sup> offense: player will sit for 1 set, and extra conditioning.
- 3<sup>rd</sup> offense: player will sit for an entire match, and extra conditioning.
- 4<sup>th</sup> offense: player will be asked to leave the club and is still liable for the full contractual payments.

\*For more serious violations, either by player or parent, the player could be asked to leave the club and still be liable for the full contractual payment.

**CODE OF CONDUCT:**

- All players and parents will avoid harsh criticism, extreme negativity, and displays of poor sportsmanship.
- Respect for facilities: players and parents will clean up after themselves and help keep the gym and all facilities in good working order.
- Players and parents will support all Hurricane Volleyball players, and behave appropriately at both home and away tournaments.
- Players caught lying about missing practices or skipping practices will sit 1 entire match. If caught a 2<sup>nd</sup> time, they will sit another match. If caught a 3<sup>rd</sup> time, they will be asked to leave the team and be liable for full contractual payment.

**Payment expectations:** After the initial \$500 payment to secure your spot on the team, the remaining payments are due on the 15th of every month starting in November. Payments will not be reimbursed once you agree to accept your spot on the team. Payments can be made at [hurricanevolleyballacademy.com](http://hurricanevolleyballacademy.com) or checks/cash can be turned in at practice to the Club Director.

- 1<sup>st</sup> late payment will be assessed a \$25 late fee and will be expected to be paid in full within 1 business week.
- 2<sup>nd</sup> late payment will result in a \$50 late fee and will be expected to be paid in full within 1 business week.

Any player who is delinquent in payment for 4 consecutive weeks (one month) can be suspended/removed from the team at the Club Directors discretion.

**Hurricane Volleyball Academy Refund Policy:** Once a player has accepted a position with The Hurricane Volleyball Academy team, that player will not be refunded their \$500 deposit. The player will be able to be released from the club if they submit a request in writing to the club director before that player's team competes in their first tournament. If a player decides to leave Hurricane Volleyball Academy at any time after their team has competed in their first tournament, that player will still be committed to paying the full cost of player tuition.

### **Hurricane Volleyball Academy Dispute/Grievance Policy**

All coaches, administrators, players, parents, and spectators are expected to behave by the Code of Conduct in the Player/Parent handbook that every player receives at the start of the season. Any conflict that may arise will be handled through the Code of Conduct.

Hurricane Volleyball Academy (HVA) recognizes that there may be rare instances when these conflicts cannot be resolved directly by the parties or through the informal intervention of another program member. For those situations, if any should occur, HVA has instituted a formal Grievance Procedure. All members should be aware that the Grievance Procedure IS NOT a substitute for direct conflict resolution between the parties; it is a secondary procedure to be employed only in the unlikely event that the parties cannot amicably and responsibly resolve their dispute through direct communication.

1. A grievance may be lodged by any member of the HVA family for any suspected violation of the Code of Conduct set forth in the Player/Parent handbook or for any suspected violation of local, state or federal law.
2. A valid grievance must be submitted in writing to a club director (Brian Adams of Victoria Adams) through [hurricanevolleyballacademy@gmail.com](mailto:hurricanevolleyballacademy@gmail.com), and must explain the nature of the grievance, the circumstances surrounding the alleged violation, and the specific provision(s) of the Code of Conduct alleged to have been violated. The person filing the grievance must also identify all witnesses or other persons with knowledge of the alleged violation.
3. A valid grievance must be signed by a parent, coach or player and submitted to the HVA's club director, Brian Adams.
4. No grievance will be accepted from any person who fails to file the written grievance within two weeks of the incident in question.
5. No grievance will be accepted from any person who himself or herself has not complied with the Code of Conduct, including speaking to a coach about the incident in question, or has engaged in any threatening, abusive or harassing conduct, including verbal abuse.
6. Resolution of the grievance will be decided by the club director Brian Adams, after having gathered all needed information from witnesses, and persons mentioned in the incident in question.

## **COACH AND STAFF RESPONSIBILITIES**

During team travel, coaches and staff members will help athletes, fellow coaches and staff members adhere to policy guidelines, including, without limitation, the Travel Policy, Locker Rooms and Changing Areas Policy and Reporting Policy.

If a coach or staff member transports an athlete or other organization member in their private car for team travel, a copy of the coach's or staff member's valid driver's license is required.

When not practicing, training, competing, or preparing for competition, coaches and staff will monitor the activities of athletes, fellow coaches and staff during team travel.

Coaches and staff will:

- a. prepare athletes for team travel and make athletes aware of all expectations. Supplemental information will be given to parents/guardians of athletes who are considered inexperienced travelers, new or relatively new to team travel, or who are under the age of 14
- b. familiarize themselves with all travel itineraries and schedules before the initiation of team travel
- c. conform to, and monitor for others' adherence, the Athlete Protection Policy and all policies during team travel
- d. encourage minor athletes to participate in regular, at least daily, scheduled communications with their parents/guardians
- e. help athletes be on time for all team commitments (as possible)
- f. assist with team travel logistical needs (as possible)
- g. support chaperones and/or participate in the monitoring of athletes for adherence to curfew restrictions set based on age and competition schedule as listed in travel itinerary
- h. ensure athletes are complying with hotel room restrictions based on gender or age bracket requirements
- i. make certain that athletes are not alone in a hotel room with any adult apart from a family member; this includes coaches, staff and chaperones
- j. not use drugs or alcohol in the presence of minors or be under the influence of alcohol or drugs while performing their coaching duties
- k. immediately report any concerns about physical or sexual abuse, misconduct, or policy violations
- l. notify parents before taking any disciplinary action against a minor athlete if the athlete is traveling without his or her parents

## **MINOR ATHLETE ABUSE PREVENTION POLICIES**

### **PART III**

#### **REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS**

The U.S. Center for SafeSport recognizes that youth-adult relationships can be healthy and valuable for development. Policies on one-on-one interactions protect children while allowing for these beneficial relationships. As child sexual abuse is often perpetrated in isolated, one-on-one situations, it is critical that organizations limit such interactions between youth and adults and implement programs that reduce the risk of sexual abuse.

#### **ONE-ON-ONE INTERACTIONS**

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following one-on-one policy

##### **A. Mandatory Components**

1. Observable and Interruptible

- a. All one-on-one In-Program Contact between an Adult Participant and a Minor Athlete must be observable and interruptible, except in emergency circumstances.
- b. The exceptions below may apply to specific policies, and if the exceptions apply, they are listed in the policy. These exceptions also apply to all one-on-one InProgram Contact not specifically addressed in other policies:
  - i. When a Dual Relationship exists; or
  - ii. When the Close-in-Age Exception applies; or
  - iii. If a Minor Athlete needs an Adult Participant Personal Care Assistant, and:
    - (1) the Minor Athlete’s parent/guardian has provided written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - (2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - (3) the Adult Participant Personal Care Assistant has complied with USA Volleyball’s screening policy; or
  - iv. In other circumstances specifically addressed in this policy that allow for certain one-on-one interactions if USA Volleyball, the Region or Club receives parent/ guardian consent.

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#### MEETINGS AND TRAINING SESSIONS

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Meetings and Training Sessions Policy

##### A. Mandatory Components

###### 1. Observable and Interruptible

Adult Participants must follow the one-on-one interaction policy in all meetings and training sessions where Minor Athlete(s) are present.

###### 2. Individual Training Sessions

a. One-on-one, In-Program, individual training sessions must be observable and interruptible except if:

- i. A Dual Relationship exists; or
- ii. The Close-in-Age Exception applies; or
- iii. A Minor Athlete needs an Adult Participant Personal Care Assistant, and:

- (1) the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or the Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
- (2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
- (3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. The Adult Participant providing the individual training session must receive advance, written consent from the Minor Athlete's parent/guardian at least annually, which can be withdrawn at any time; and

c. Parents/guardians must be allowed to observe the individual training session.

3. Meetings with licensed mental health care professionals and health care providers (other than athletic trainers<sup>3</sup>)

If a licensed mental health care professional or licensed health care provider meets one-on-one with a Minor Athlete at a sanctioned event or a facility, which is partially or fully under USA Volleyball's jurisdiction, the meeting must be observable and interruptible except:

a. If the door remains unlocked; and

b. Another adult is present at the facility and notified that a meeting is occurring, although the Minor Athlete's identity needs not be disclosed; and

<sup>3</sup> Athletic trainers who are covered under these policies must follow the "Athletic Training Modalities, Massages,

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and Rubdowns" policy.

c. USA Volleyball, the Region or Club is notified that the provider will be meeting with a Minor Athlete; and

d. The provider obtains consent consistent with applicable laws and ethical standards, which can be withdrawn at any time.

B. USA Volleyball Recommended Requirements

1. Monitoring

If a permitted meeting or training session takes place between an Adult Participant(s)

and a Minor Athlete(s) at a facility partially or fully under USA Volleyball's jurisdiction, another Adult Participant will monitor each meeting or training session. Monitoring includes reviewing the parent/guardian consent form, knowing that the meeting or training session is occurring, knowing the approximate planned duration of the meeting or training session, and dropping in on the meeting or training session.

## 2. Parent Training

Parents/guardians receive the U.S. Center for SafeSport's education and training on child abuse prevention before providing consent for their Minor Athlete to have a meeting or training session with an Adult Participant subject to these policies.

### ATHLETIC TRAINING MODALITIES, MASSAGES, AND RUBDOWNS

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Athletic Training Modalities, Massages, and Rubdown policy

#### A. Mandatory Components

##### 1. Athletic training modality, massage, or rubdown

All In-Program athletic training modalities, massages, or rubdowns of a Minor Athlete must:

- a. Be observable and interruptible; and
- b. Have another Adult Participant physically present for the athletic training modality, massage, or rubdown; and
- c. Have documented consent as explained in subsection (2) below; and
- d. Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
- e. Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing.
- f. The provider must narrate the steps in the massage, rubdown, or athletic training modality before taking them, seeking assent of the Minor Athlete throughout the process.

##### 2. Consent

- a. Providers of athletic training modalities, massages, and rubdowns or USAV, RVAs or Clubs, when applicable, must obtain consent at least annually from Minor Athletes' parents/guardians before providing any athletic training modalities, massages, or rubdowns.
- b. When possible, techniques should be used to reduce physical touch of the Minor



Athlete.

c. Only licensed providers can administer a massage, rubdown or athletic training modality.

d. Coaches, regardless of whether they are licensed massage therapists, cannot massage Minor Athletes

e. Minor Athletes or their parents/guardians can withdraw consent at any time.

B. Recommended components

1. Parent Training

Parents/guardians receive the U.S. Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to receive an athletic

training modality, massage, or rubdown

LOCKER ROOMS AND CHANGING AREAS

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Locker Rooms and Changing Areas policy

A. Mandatory Components

1. Observable and Interruptible

Adult Participants must ensure that all one-on-one In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, except if:

a. A Dual Relationship exists; or

b. The Close-in-Age Exception applies; or

c. A Minor Athlete needs a Personal Care Assistant and:

i. the Minor Athlete's parent/guardian has provided written consent to USA

Volleyball, the Region or the Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and

ii. the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and

iii. the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

2. Conduct in Locker Rooms, Changing Areas, and Similar Spaces

a. No Adult Participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.

b. Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.

c. Adult Participants must not shower with Minor Athletes unless:

i. The Adult Participant meets the Close-in-Age Exception; or

ii. The shower is part of a pre- or post-activity rinse while wearing swimwear.

d. Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USA Volleyball and the Adult Participant(s) must abide by this request.

### 3. Media and Championship Celebrations in Locker Rooms

USA Volleyball may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment if:

i. Parent/legal guardian consent has been obtained; and

ii. USA Volleyball, the Region or Club approves the specific instance of recording or photography; and

iii. Two or more Adult Participants are present; and

iv. Everyone is fully clothed.

### 4. Personal Care Assistants

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the requirements in subsection (1)(a)(iii) above.

### 5. Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

a. USA Volleyball, the Region or Club must provide a private or semi-private place for Minor Athletes that need to change clothes or undress at sanctioned events or facilities partially or fully under USA Volleyball's jurisdiction.

b. USA Volleyball the Region or Club must monitor the use of locker rooms, changing areas, and similar spaces to ensure compliance with these policies at sanctioned events or facilities partially or fully under USA Volleyball's jurisdiction.

## ELECTRONIC COMMUNICATIONS<sup>4</sup>

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Electronic Communications policy

### A. Mandatory Components

#### 1. Open and Transparent

a. All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent except:

i. When a Dual Relationship exists; or

ii. When the Close-in-Age Exception applies; or

iii. If a Minor Athlete needs a Personal Care Assistant and:

(1) the Minor Athlete's parent/guardian has provided written consent to

USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and

(2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and

(3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. Open and Transparent means that the Adult Participant copies or includes the Minor Athlete's parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.

- If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.

c. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

## 2. Team Communication

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include another Adult Participant or the Minor Athletes' parents/guardians.

## 3. Content

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception in (1)(a) exists.

## 4. Requests to discontinue

Parents/guardians may request in writing that USA Volleyball or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USA Volleyball and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

## 5. Hours

Electronic communications must be sent only between the hours of 8:00 a.m. and 8:00 p.m.

local time for the location of the Minor Athlete.

## 6. Social Media Connections

Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

## TRANSPORTATION

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Transportation policy

### A. Mandatory Components

#### 1. Transportation

a. An Adult Participant cannot transport a Minor Athlete one-on-one during In-Program travel, except if:

i. A Dual Relationship exists; or

ii. The Close-in-Age Exception applies; or

iii. A Minor Athlete needs a Personal Care Assistant and:

(1) the Minor Athlete's parent/guardian has provided written consent to

USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and

(2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and

(3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy; or

iv. The Adult Participant has advance, written consent to transport the Minor Athlete one-on-one obtained at least annually from the Minor Athlete's parent/guardian.

b. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.

c. An Adult Participant meets the In-Program transportation requirements if the Adult Participant is accompanied by another Adult Participant or at least two minors.

d. Written consent from a Minor Athlete's parent/guardian is required for all transportation sanctioned by USA Volleyball, the Region, or Club at least annually.

#### 2. Shared or Carpool Travel Arrangement

USA Volleyball mandates parents/guardians to pick up their Minor Athlete first and drop off their Minor Athlete last in any shared or carpool travel arrangement.

## LODGING

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Lodging policy

### A. Mandatory Components

#### 1. Hotel Rooms and Other Sleeping Arrangements

a. All In-Program Contact at a hotel or lodging site between an Adult Participant and a Minor Athlete must be observable and interruptible, and an Adult Participant cannot share a hotel room or otherwise sleep in the same room with a Minor Athlete(s), except if:

i. A Dual Relationship Exists, and the Minor Athlete's parent/guardian has provided USA Volleyball, the Region or Club with advance, written consent for the lodging arrangement;

ii. The Close-in-Age Exception applies, and the Minor Athlete's parent/guardian has provided USA Volleyball, the Region or Club with advance, written consent for the lodging arrangement; or

iii. The Minor Athlete needs a Personal Care Assistant, and:

(1) The Minor Athlete's parent/guardian has provided advance, written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete and for the lodging arrangement;

(2) The Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and

(3) The Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. Written consent from a Minor Athlete's parent/guardian must be obtained for all InProgram lodging at least annually.

#### 2. Monitoring or Room Checks During In-Program Travel

If USA Volleyball, the Region or Club performs room checks during In-Program lodging, the one-on- one interaction policy must be followed and at least two adults must be present for the room checks.

#### 3. Additional Requirements for Lodging Authorized or Funded by USA Volleyball, RVAs or Clubs.

a. Adult Participants traveling with USA Volleyball, the Region or Club must agree to

and sign USA Volleyball, the Region or Club 's lodging policy at least annually.

b. Adult Participants that travel overnight with Minor Athlete(s) are assumed to have Authority over Minor Athlete(s) and thus must comply with the Center's Education & Training Policy.

#### PART IV

#### RECOMMENDED POLICIES FOR KEEPING YOUNG ATHLETES SAFE

##### A. Out-of-Program Contact

Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not have out-of-program contact with Minor Athlete(s) without legal/parent guardian consent, even if the out-of-program contact is not one-on-one.

##### B. Gifting

1. Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not give personal gifts to Minor Athlete(s).
2. Gifts that are equally distributed to all athletes and serve a motivational or education purpose are permitted.

##### C. Photography/Video

1. Photographs or videos of athletes may only be taken in public view and must observe generally accepted standards of decency.
2. Adult Participants should not publicly share or post photos or videos of Minor Athlete(s) if the Adult Participant has not obtained the Parent/Guardian and Minor Athlete's consent.

#### TERMINOLOGY

Adult Participant: Any adult (18 years of age or older) who is:

- a. A member or license holder of USA Volleyball, RVAs or Clubs ;
- b. An employee or board member of USA Volleyball, RVAs or Clubs ;
- c. Within the governance or disciplinary jurisdiction of USA Volleyball, RVAs or Clubs ;
- d. Authorized, approved, or appointed by USA Volleyball, RVAs, or Clubs to have regular contact with or authority over Minor Athletes.<sup>5</sup>

Amateur Athlete: An athlete who meets the eligibility standards established by the National Governing Body or paralympic sports organization for the sport in which the athlete competes.

Authority: When one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. Also see the Power Imbalance definition in the SafeSport Code. NOTE: NGBs,

PSOs, and the USOPC must submit/include categories of members/individuals that fall under the definition including specific volunteer designations.

**Close-in-Age Exception:** An exception applicable to certain policies when an Adult Participant does not have authority over a Minor Athlete and is not more than four years older than the Minor Athlete (e.g., a 19-year-old and a 16-year-old). Note: this exception only applies within the prevention policies and not regarding conduct defined in the SafeSport Code.

**Dual Relationships:** An exception applicable to certain policies when an Adult Participant has a dual role or relationship with a Minor Athlete and the Minor Athlete's parent/guardian has provided written consent at least annually authorizing the exception.

**In-Program Contact:** Any contact (including communications, interactions, or activities) between an Adult Participant and any Minor Athlete(s) related to participation in sport.

Examples of In-Program Contact include, but are not limited to: competition, practices, camps/clinics, training/instructional sessions, pre/post game meals or outings, team travel, review of game film, team- or sport-related relationship building activities, celebrations, award ceremonies, banquets, team- or sport-related fundraising or community service, sport education, or competition site visits.

**Local Affiliated Organization (LAO):** A regional, state, or local club or organization that is directly affiliated with an NGB or that is affiliated with an NGB by its direct affiliation with a regional or state affiliate of said NGB. LAO does not include a regional, state, or local club or organization that is only a member of a National Member Organization of an NGB. LAOs of USA Volleyball include all 41 Regional Volleyball Association regions and all volleyball clubs that are a member of those regions.

**Minor Athlete:** An Amateur Athlete under 18 years of age who participates in, or participated within the previous 12 months in, an event, program, activity, or competition that is part of, or partially or fully under the jurisdiction of, an NGB, PSO, USOPC, or LAO.

**Partial or Full Jurisdiction:** Includes any sanctioned event (including all travel and lodging in connection with the event) by the NGB, PSO, USOPC, or LAO, or any facility that the NGB, PSO, USOPC, or LAO owns, leases, or rents for practice, training or competition.

**National Governing Body (NGB):** A U.S. Olympic National Governing Body, Pan American Sport Organization, or Paralympic Sport Organization recognized by the U.S. Olympic & Paralympic Committee pursuant to the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. §§ 220501, et seq. This definition shall also apply to the USOPC, or other sports entity approved

by the USOPC, when they have assumed responsibility for the management or governance of a sport included on the program of the Olympic, Paralympic, or Pan-American Games.

**Adult Participant Personal Care Assistant:** An Adult Participant who assists an athlete requiring help with activities of daily living (ADL) and preparation for athletic participation. This support can be provided by a Guide for Blind or visually impaired athletes or can include assistance with transfer, dressing, showering, medication administration, and toileting. Personal Care Assistants are different for every athlete and should be individualized to fit their specific needs. When assisting a Minor Athlete, Adult Participant PCAs must be authorized by the athlete's parent/guardian.

**Paralympic Sport Organization (PSO):** an amateur sports organization recognized and certified as an NGB by the USOPC.

**Regular Contact:** Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete(s). NOTE: NGBs, PSOs, and the USOPC must submit/include categories of members/individuals that fall under the definition including specific volunteer designations.

**U.S. Olympic & Paralympic Committee (USOPC):** A federally chartered nonprofit corporation that serves as the National Olympic Committee and National Paralympic Committee for the United States.

#### APPENDIX I

#### CHART OF POSSIBLE ADULT PARTICIPANTS IN USAV:

Feel free to contact us with any questions,

### **Club Directors:**

**Brian Adams-Front of house operations**

**(813) 220-0905**

**Victoria Adams-Back of house operations**

**(407)-697-4214**

**[Hurricanevolleyballacademy.com](http://Hurricanevolleyballacademy.com)**



# *HURRICANE VOLLEYBALL ACADEMY*

*2021-2022*

## *PLAYER/PARENT HANDBOOK*

We have read the 2020-2021 Hurricane Volleyball Academy Player Handbook, and agree to the terms and conditions listed within.

### **2021-2022 Hurricane Volleyball Club Release Policy**

After a player accepts their position on a Hurricane Volleyball team that player will not be release from their commitment unless the following conditions are met:

- 1) The removal of that player from the team leaves the team in good standing with enough players to continue to compete.
- 2) The player submits a request for release to the club director, Brian Adams, through email [hurricanevolleyballacademy@gmail.com](mailto:hurricanevolleyballacademy@gmail.com) or hand delivered in writing.
- 3) The full amount of the players financial obligation is paid in full.

An electronic signature will be collected during your registration that you have received access to these documents, policies and agree to them.